



General Assembly

January Session, 2009

Raised Bill No. 6191

LCO No. 457

00457_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

***AN ACT CONCERNING IMPACT STATEMENTS FOR MAJOR
LAYOFFS OR DISMISSALS OF STATE EMPLOYEES.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2009*) Prior to any major layoff
2 or dismissal of state employees at the recommendation of the
3 Governor, the Secretary of the Office of Policy and Management, or a
4 designee, shall submit to the General Assembly a written impact
5 statement, in accordance with section 11-4a of the general statutes,
6 concerning the effect of such layoff on the affected state agency,
7 department, board or commission and any clients or consumers served
8 by such agency, department, board or commission. For purposes of
9 this section, (1) "major layoff or dismissal" means any layoff or
10 dismissal that results in the loss of at least five per cent of the total
11 positions within an agency, department, board or commission but not
12 less than one hundred employees of such agency, department, board
13 or commission, and (2) "state employee" means any employee in the
14 executive, legislative or judicial branch of state government, whether
15 in the classified or unclassified service and whether full or part-time,
16 and any employee of a quasi-public agency, but shall not include a

17 judge of any court, either elected or appointed.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2009</i>	New section
-----------	------------------------	-------------

Statement of Purpose:

To require the submission of impact statements to the General Assembly prior to any major layoff or dismissal of state employees.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]